



**Biography – Kim Forgues
Vice-President, Human Resources
The Home Depot Canada**

Kim Forgues is vice-president, human resources, The Home Depot Canada.

In her role, Kim is responsible for providing direction and leadership to all aspects of human resources, with a focus on organizational development, talent management and diversity, compensation and benefits, associate relations and change management.

Kim has more than 20 years international experience with blue chip companies in the high tech, manufacturing, retail and financial services sectors. Throughout her career, she has played an important role in guiding organizational change, working on a range of HR-related system implementations, The Home Depot Canada's conversion to SAP and the transformation of the company's human resources function from a transaction-based model to one that aligns with business priorities.

Kim also played a role in the development of The Home Depot's Chinese business, working in partnership with the Tianjin-based management team to develop and implement a human resources infrastructure for the company's Chinese division.

During Kim's tenure at The Home Depot, the company was named one of Canada's Top 100 Employers, and one of the country's greenest and most diverse employers.

Kim holds a master of science degree in human resources and industrial relations from the University of Montreal, a bachelor's degree in industrial relations from McGill University, and a master's certificate in operations management from York University.

She is a member of the Conference Board of Canada, the Retail Council of Canada and the Human Resources Professionals Association. Kim also sits on the boards of Toronto's Women's College Hospital and The Home Depot Canada Foundation.